11. Reverting, demotion

12. Transfer

13. Dismissal

14. Withdrawal of residential facilities and prohibition from entry on the campus etc.

15. Any other relevant mechanism.

Zero tolerance policy in Sanjeevan campus

- It is decided at SETI, Panhala that no any type of sexual harassment go unnoticed. The institute never permit or condone any reported incident of harassment in any form. No any responden shall go unpunished.
- The institute initiated all the necessary and required measures suggested by Supreme/High Court AICTE and UGC for the prohibition, prevention and elimination of any kind of sexua harassment.
- As per the orders of The Supreme Court, in its judgement dated 08 May 2009, we are strictl implementing a harassment prevention programme comprising, setting up a toll-free IC helpline/ call center, a committee of experienced faculty members for immediate actions.
- The institute takes an immediate action in accordance with.

Mrs.A.M.Momin
Presiding Officer

Dr. Sanjeev Jain

Sanjeevan Engg. & Tech. Institu
Somwar Peth, Panhala - 416 20

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